

COUNTRY ROAD GROUP

COUNTRY ROAD MIMCO POLITIX TRENERY WITCHERY

Tuesday 4 March 2025

Creating an environment where inclusion is the norm for everyone

Country Road Group is a proud employer of women and we are committed to creating an environment where diversity is championed and inclusion is the norm for everyone, everywhere. Our remuneration strategy is based on equal pay for equal work, regardless of gender.

Over the last twelve months we are pleased to have advanced a number of meaningful initiatives to create a more inclusive environment for all. This includes strengthening our Respect@Work policies and guidelines to leading practice, based on a person-centred, trauma-informed approach where all team members contribute to a culture of zero harm. We continue to provide an industry-best parental leave offer of 18 weeks' paid leave, along with flexible working arrangements and hybrid working for Support Centre team members.

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About Country Road Group:

Country Road Group is one of Australia's largest specialty fashion retailers with a market leading position in the mid to upper tier of the segment. Comprising five iconic brands - Country Road, Mimco, Trenery, Witchery and Politix - be it modern Australian designs, urban sophistication or accessories with a quirk, each brand has its own inspiring story to tell.

Country Road Group is part of leading Southern Hemisphere retail group, Woolworths Holdings Limited (South Africa).

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